PURMO GROUP

2025 Sustainability infographics

Introduction

Sustainability at Purmo Group is no longer just about reporting — it is about delivering real impact. In 2025, we accelerated decarbonisation, strengthened our solutions and reduced emissions across our operations and value chain. Our ambition is clear: to lead the transition to better-performing buildings where perfect indoor climates do not come at the expense of the planet's climate.

John Peter Leesi
CEO

Our approach to sustainability has matured from building the foundations to delivering measurable change. Through our Complete Care strategy, we are embedding sustainability into everything we do — from how we design solutions to how we operate and engage our value chain. The progress we are making shows that when sustainability is integrated across the business, it becomes a powerful driver of performance, transparency and long-term value.

Sam Hodlin
Head of Sustainability and Group Communications

2025 highlights

Purmo Group is a leading manufacturer of sustainable indoor climate products and solutions, delivering energy efficiency improvements for the heating and cooling of buildings and reducing associated carbon emissions.

-20.6%
operational emissions compared to 2024

-3.5%
Value chain emissions compared to 2024

10
new Environmental Product Declarations (EPDs)

Bronze (68/100)
EcoVadis rating

2nd year in a row ESG transparency award

4,510
Volunteer hours

The challenge

Energy use in buildings is one of Europe’s biggest climate challenges. Improving buildings is essential to reduce energy use, cut emissions and accelerate the transition to a more sustainable future.

At Purmo Group, we position ourselves at the center of the challenge, because

perfect indoor climate should not cost the planet’s climate

Buildings consume around **40%** of the EU's energy

Energy use in EU buildings accounts for around one-third of EU energy-related GHG emissions

Only **25%** of EU gross final energy consumption comes from renewable sources

About Purmo Group

Purmo Group is a leading supplier of sustainable indoor climate comfort solutions.

Our heating and cooling systems are designed to offer the highest levels of comfort and efficiency.

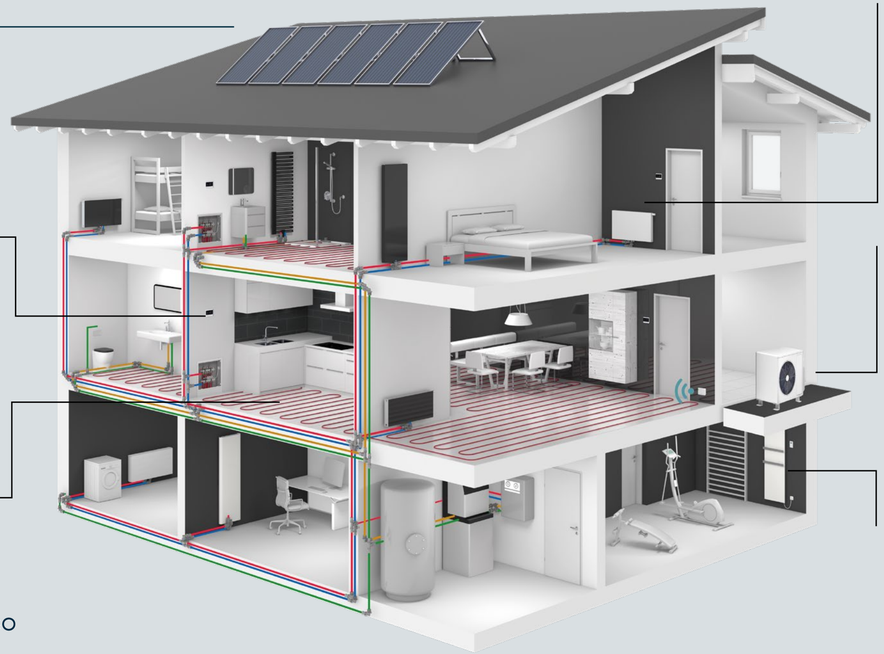
Our vision is to create a future where complete solutions for heating, cooling and ventilation, and a focus on better-performing buildings rather than individual products mean that sustainability is at the forefront of everything we do.

Perfect indoor climates should not cost the planet's climate

Solar Panels
Renewable energies are the future, and our photovoltaic systems and solar panels are designed to have the lowest environmental impact.

Heating controls
Our wired, wireless and internet-based heating controls enable real-time indoor climate management so the heating is only on where and when it needs to be.

Underfloor heating
Electrical or hydronic underfloor systems are an energy-efficient alternative to radiators. They can also be installed in walls or ceilings, and used for cooling as well as heating.



Hydronic Radiators
These energy-efficient solutions use water to spread the heat throughout the home. The addition of our low-energy, forced-air fans can make them up to 70% more efficient.

Heat Pumps
Heat pumps aren't just an efficient way of heating the home, they can cool it too. They can also be powered by solar panels and combined with systems for domestic hot water.

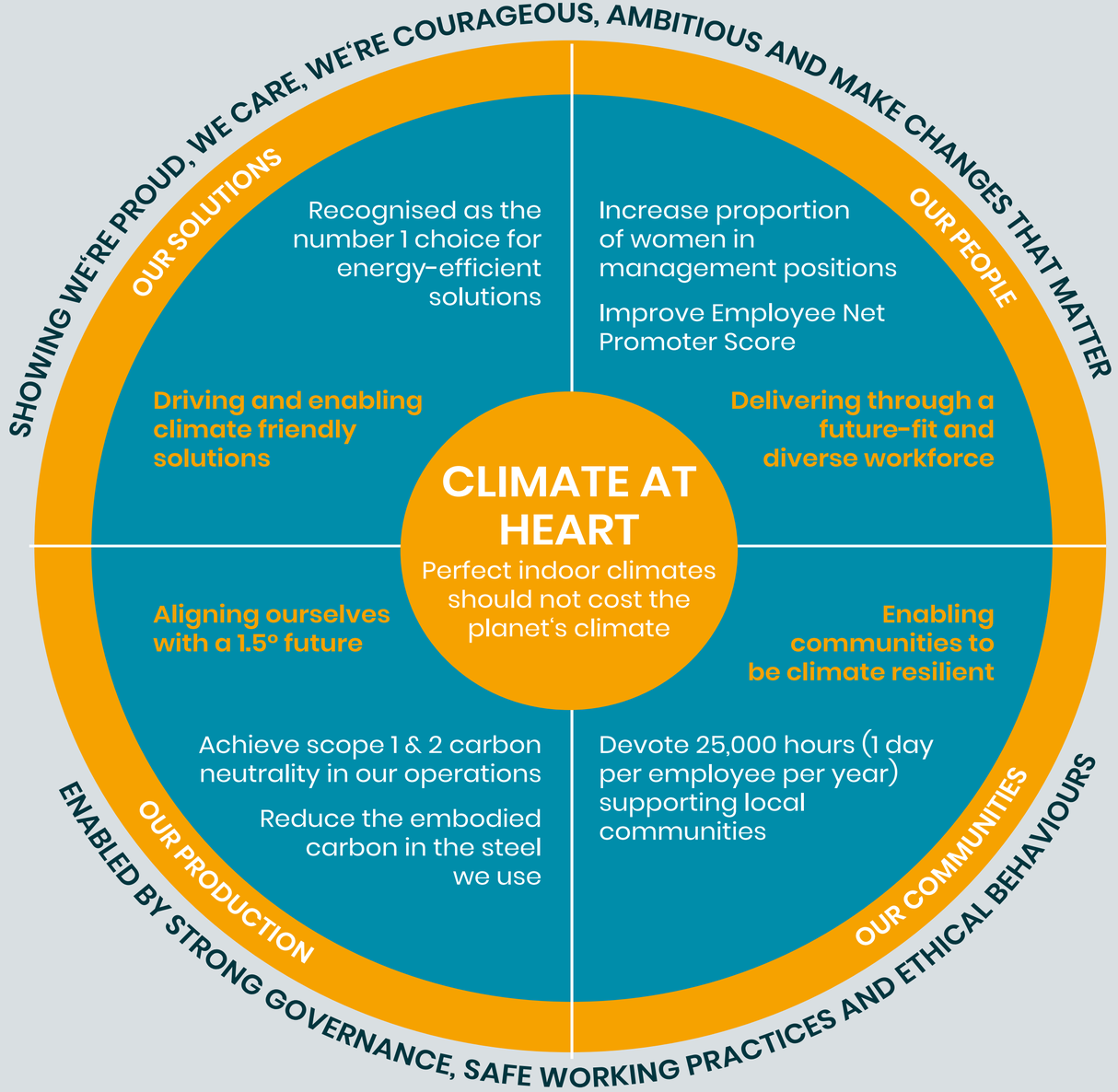
Electrical Radiators
With recent advances in building insulation, electric heating is also a viable efficient heating solution, and can be driven by solar panels.

Our Complete Care strategy

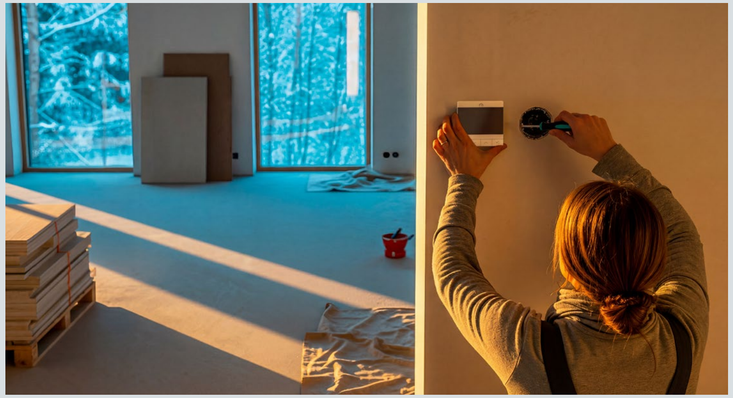
We believe there is no point in 'half-caring'.
That is why our sustainability strategy is called ***Complete Care.***

It covers all the areas we touch:

1. The things we make - Our Solutions
2. The way we make them - Our Products
3. The people who work with us - Our People
4. The communities where we operate - Our communities.



OUR PRODUCTION



The reduction in Scope 1 and 2 (operational) emissions was **20.6%**, which amounts to **13,746 tCO2e**. The amount is comparable to the annual tailpipe emissions of over **10,000** EU passenger cars.

The amount of recycled steel out of the total steel purchased was **20.5%**, which amounts to **22,820 tonnes.** The amount of recycled steel is heavier than three Eiffel Towers.

We produced 9,914 tonnes of waste, **20% less** than last year. Of this total, **83% was recycled**. The average EU citizen recycles only 29%; including composting and digestion, the EU overall recycling rate is about 48%.

OUR SOLUTIONS

10 new Environmental Product Declarations developed in 2025. EPDs define the consumption of resources (materials, water, energy) and the impacts on the environment at the various stages of the product's life cycle.

In the UK, we won the **2025 National ACR & Heat Pump Award.** We design and supply heat pumps powered by renewable energy, enabling customers to make more sustainable choices.

OUR PEOPLE

The number of accidents was **14 in 2025**, 3 less than last year.

The Lost Time Injury Frequency Rate (LTIFR) also improved, decreasing from 3.4 in 2024 to **3.2 in 2025.**

OUR COMMUNITIES

We spent over **4,510 hours** volunteering to help local projects. That’s more than two years of work, based on a 40-hour week. Some of our volunteering projects throughout Europe**:**

- Wood waste donation to people in need
- Litter picking
- Charity sport initiatives
- Car Free Day
- Tree planting

Looking ahead → 2026

As we move forward, these results highlight both the progress achieved and the areas where further work is needed, reinforcing our commitment to continuous improvement and transparency. Sustainability remains an ongoing journey, requiring collaboration, accountability and long-term thinking across our operations and value chain.

By making our performance visible and measurable, we aim to support informed decision-making and empower our stakeholders to contribute to more responsible outcomes. Together, we will continue to advance practical solutions that reduce our impact, create value, and support a more sustainable future.

You can read more online at: www.purmogroup.com/sustainability/sustainability-reports/

Jargon buster

It’s easy to get lost in the world of sustainability and there is a lot of jargon used. Here you’ll find some of the terms we’ve referred to in our report, for more clarity.

EcoVadis
EcoVadis is an international sustainability rating platform that assesses how well companies manage environmental, social and ethical performance, providing a standardized score used to compare and improve sustainability practices.
Companies receive a rating from 0 to 100 and may earn Bronze, Silver or Gold medals, which indicate their relative sustainability performance compared to other companies, with Gold representing the highest level among them.

Lost Time Incident Frequency Rate (LTIFR)
LTIFR measures the number of Lost Time Incidents (accidents) per one million hours worked, allowing companies of any size, sector, or geography to compare results objectively. It is a widely used benchmark in industry.

Scope 1, 2, 3 Emissions
- Scope 1 emissions are direct greenhouse gas (GHG) emissions that a company generates from sources that it owns or controls.
- Scope 2 emissions are indirect greenhouse gas (GHG) emissions that come from the production of energy that a company purchases and uses. This includes emissions from the generation of electricity, steam, or cooling.
- Scope 3 emissions are everything else. Scope 3 emissions represent all indirect greenhouse gas (GHG) emissions that occur in a company's value chain, but are not directly owned or controlled by the company itself. These emissions are categorized as 'value chain emissions' and include activities both upstream (e.g. supplier activities) and downstream (e.g. product use and disposal) of the company's operation.

Environmental Product Declarations (EPDs)
An Environmental Product Declaration (EPD) is a document that reports a product's environmental impact throughout its life cycle. EPDs are based on a product life-cycle assessment (LCA), which evaluates a product's environmental effects from raw material extraction to disposal. EPDs are standardized so that different materials can be easily compared.

Green House Gas Emissions
Greenhouse gases (GHGs) are atmospheric gases, both natural and human-made, that trap heat and contribute to the greenhouse effect and global warming by absorbing and emitting infrared radiation.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